



Chick-fil-A's Remarkable Futures Scholarships

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A toolkit for Team Members
2023-2024

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Important scholarship dates

AUGUST 1, 2023

Application opens online to Team Members

OCTOBER 18, 2023 (AT 5:00 P.M. CST)

Application closes online to Team Members

NOVEMBER 8, 2023 (AT 5:00 P.M. CST)

Recommendation portal closes to Operators

DECEMBER 2023/ JANUARY 2024

Scholarship America evaluates all submitted applications

MARCH 2024

Operators are notified about scholarship recipients and non-recipients

Award packages are mailed to the Restaurants

APRIL 25, 2024

Team Member non-recipients are notified via email

Scholarship recipients accept award

JUNE 14, 2024

Award payments are sent to scholarship recipients home addresses



Scholarships & eligibility

LEADERSHIP SCHOLARSHIP AWARD AMOUNTS: \$1,000 & \$2,500*

Eligibility

- Be an employee of one of the franchised, company-owned and/or affiliated Restaurants including STC brand Restaurants (a “Team Member”) at the time of application.*
- Be a Team Member at the time award is presented by the Operator, Interim Manager or General Manager (for company-owned Restaurants only).
- Be a postsecondary undergraduate or graduate student or planning to enroll in dual enrollment, in undergraduate or graduate study at an accredited two- or four-year college, university or vocational-technical school for the upcoming academic year.
- Be recommended by an Operator, Interim Manager or Executive General Manager (depending on the Restaurant where the Team Member is employed), which should address the Team Member’s professional achievement.**
- Demonstrated Care & Service: It is Chick-fil-A’s shared vision to be the World’s Most Caring Company. Here you are able to share how you have demonstrated care and service for others. List what ways you were able to voluntarily make an impact on your community, friends, and family over the last 12 months.
- Have a minimum cumulative grade point average of **2.5 on a 4.0 scale** (or the equivalent). Applicants are required to upload a transcript that displays their name, school name, classes taken, and GPA.
- Eligible Team Members may apply for Remarkable Futures Scholarships each year they are in school. The maximum scholarship amount any one Team Member can receive is \$35,000.

*Employment can only be a factor in determining initial eligibility (i.e., determining the pool of applicants who can be selected for the award). Once a recipient is selected, any continuing eligibility requirement based upon future employment or services would risk jeopardizing the tax qualified status of the scholarship. Team Members are not required to remain employed after being notified of their scholarship award. They must be employed at the time of application and when the award is announced.

**Professional achievement could include testimony of demonstrated leadership, contribution, work ethic, teamwork, and others. Although hours worked may allow Team Members to contribute at a higher level, a specific hours requirement should not be used in determining if an application should be submitted.

***The specific terms and conditions of any awarded scholarships will be different for Team Members of Chick-fil-A Franchisees, Team Members of Chick-fil-A, Inc. Operated Restaurants, and Team Members of STC Brand Restaurants.

* Scholarship amounts will be determined based on the applicant’s overall score. Each applicant has the chance to win either the \$1,000 OR the \$2,500 scholarship.

Scholarships & eligibility

TRUE INSPIRATION SCHOLARSHIP AWARD AMOUNT: \$25,000

Eligibility

- Be an employee of one of the franchised, company-owned and/or affiliated Restaurants including STC brand Restaurants) (a “Team Member”) at the time of application.*
- Be a Team Member at the time award is presented by the Operator, Interim Manager or General Manager (for company-owned Restaurants only).
- Be a postsecondary undergraduate or graduate student or planning to enroll in dual enrollment, in undergraduate or graduate study at an accredited two- or four-year college, university or vocational-technical school for the upcoming academic year.
- Be recommended by an Operator, Interim Manager or Executive General Manager (depending on the Restaurant where the Team Member is employed), which should address the Team Member’s professional achievement.**
- Demonstrated Care & Service: It is Chick-fil-A’s Shared Vision to be the World’s Most Caring Company, here you are able to share how you have demonstrated care and service for others. List what ways you were able to voluntarily make an impact on your community, friends, and family over the last 12 months.
- Have a minimum cumulative grade point average of **3.0 on a 4.0 scale** (or the equivalent). Applicants are required to upload a transcript that displays their name, school name, classes taken, and GPA.
- True Inspiration Scholarship applicants must demonstrate financial need as part of the application.
- Eligible Team Members may apply for Remarkable Futures Scholarships each year they are in school. The maximum scholarship amount any one Team Member can receive is \$35,000.

*Employment can only be a factor in determining initial eligibility (i.e., determining the pool of applicants who can be selected for the award). Once a recipient is selected, any continuing eligibility requirement based upon future employment or services would risk jeopardizing the tax qualified status of the scholarship. Team Members are not required to remain employed after being notified of their scholarship award. They must be employed at the time of application and when the award is announced.

**Professional achievement could include testimony of demonstrated leadership, contribution, work ethic, teamwork, and others. Although hours worked may allow Team Members to contribute at a higher level, a specific hours requirement should not be used in determining if an application should be submitted.

***The specific terms and conditions of any awarded scholarships will be different for Team Members of Chick-fil-A Franchisees, Team Members of Chick-fil-A, Inc. Operated Restaurants, and Team Members of STC Brand Restaurants.

How to apply

Team Members have two ways to apply for a Remarkable Futures Scholarship

- Visit cfa.scholarsapply.org, or
- Visit chick-fil-a.com/scholarships

Both of these websites will have the application available beginning August 1, 2023.

It is the responsibility of the applicant to ensure the Operator receives the request for their recommendation. This will help prevent missed communications prior to the deadline. Team Members can confirm recommendation submissions via their application status.

Contact Scholarship America at 1-800-553-0030 or cfa@scholarshipamerica.org for more information or with questions about the application.

APPLICATION TIPS

- 1 Apply early.** The earlier you start your application, the more time you will have to ask questions, gather transcripts, and thoughtfully fill out your portions. It will also allow your Operator more time to fill out the recommendation portion before the deadline.
- 2 Request a transcript.** As part of the application process, you'll be asked to upload a transcript that includes your name, your school's name, your GPA, and the number of credit hours for each class taken.
- 3 Answer thoroughly.** Prior to submitting the application, be sure all questions on the application have been thoroughly answered, leaving no blank space. Be sure to submit all demonstrated care and service opportunities to ensure the application is as competitive as possible. Essay responses should be specific. Avoid using vague or general responses. **We recommend sharing your application with your Operator or another adult before submission to ensure your responses are complete. Also, be sure to make a copy for your records.**
- 4 Don't forget the recommendation.** Speaking of recommendations, only applications that include an Operator recommendation will be considered. Once your portion of the application is complete, your Operator will receive an email notification to fill out a recommendation. Work with your Operator to make sure they received the notification and are aware of the deadline.
- 5 Mark your calendar.** There won't be any extensions to the deadline, so write down these key application dates somewhere where you'll easily remember. The full calendar is on page 1.

August 1, 2023 - Application opens online

October 18, 2023 (at 5:00 p.m. CST) - Application closes online to Team Members

November 8, 2023 (at 5:00 p.m. CST) - Recommendation portals close to Operators

Tuition reduction

In addition to scholarships, over 100 colleges and universities offer tuition discounts to Chick-fil-A Team Members, and the list continues to grow. Several offers also extend to dependents and spouses. Check out the current list of our Tuition Reduction Network partners on:

<https://scholarshipamerica.org/partners/tuition-reduction-network/>

Is there a local college or university that you'd like to recommend become a part of the network? Email the name of school and appropriate contact to scholarships@chick-fil-a.com.



Frequently asked questions

Q When can I apply for a Remarkable Futures Scholarship?

A The application will be open from August 1, 2023 to October 18, 2023 at 5:00 p.m. CST for the 2024-2025 academic year.

Q How do I apply for a Remarkable Futures Scholarship?

A Beginning August 1, 2023, the application can be found at cfa.scholarsapply.org and chick-fil-a.com/scholarships.

Q Are there separate applications for the Leadership Scholarship and True Inspiration Scholarship?

A Team Members only need to complete one application. To be considered for the True Inspiration Scholarship, you will need to have a 3.0 GPA on a 4.0 scale and complete the financial portion in the application. If you are not selected for the True Inspiration Scholarship, you will be considered for the Leadership Scholarship.

Q How do I know if I am eligible to apply?

A Review eligibility requirements found on pages 2-3.

Q I am pursuing graduate school. Can I apply for the scholarship?

A Yes.

Q I previously received a Leadership Scholarship. Can I apply again?

A Every Team Member who meets the eligibility requirements, regardless if you were a past recipient, can apply for a Leadership Scholarship. The maximum any one student can receive is \$35,000. Applicants will need to re-register each time they apply to the program.

Q I am in high school. Am I eligible to apply?

A You are eligible if you will be dual enrolled or enrolling at a postsecondary institution for the upcoming academic year.

Q Will there be deadline extensions?

A No, there will not be any extensions for Team Members to submit their applications or Operators to submit their recommendations.

Q Will scholarships be awarded on a first-come, first-serve basis?

A No. All scholarship applications will be reviewed and graded on each of the eligibility requirements.

Q If I am selected as a recipient, how can I use my award?

A Awards can be used for tuition, fees, books and educational related expenses incurred at the school. Scholarship checks are made payable to the school and cannot be applied toward student loans or refunded to students.

Frequently asked questions

Q How many hours of demonstrated care and service do I need to be eligible?

A There is not an hours requirement; however, applicants need to have participated in community service in the twelve (12) months prior to application.

Q What does my Operator need to do?

A Once you have thoroughly completed and submitted your application, your Operator will receive an email with a link to complete a recommendation. The recommendation is required to have a complete application. We recommend you check the status of your application to ensure all components are complete and submitted prior to the deadline of November 8, 2023 at 5:00 p.m. CST.

Q Can these scholarship funds be used toward ESL courses, vocational or technical schools?

A Yes.

Q How do I update my name, address, email, or other information?

A Log into your Student Overview to update this information.

Q Are there tuition discounts available outside scholarships?

A Yes, all Team Members have access to the Tuition Reduction Network throughout the year. Click [here](#) for the current list of participating colleges and universities. If your school isn't listed, email the name of school and appropriate contact to scholarships@chick-fil-a.com.

Q I am uncertain of what school I will be attending for the upcoming academic year. What should I put on the application?

A When filling out the application, enter what school you think you will be attending. Once recipients are selected, school choices can be changed.

Q Who do I talk to if I have questions?

A Visit Chick-fil-A.com/scholarships for more information or talk to your Operator. If you still have questions, Chick-fil-A, Inc. has teamed up with Scholarship America to help with the Remarkable Futures Scholarships. If you have questions, Scholarship America's staff would be happy to help. Please call 1-800-553-0030 or email cfa@scholarshipamerica.org.